



Letter from the Vice Chair of Inclusion, Diversity and Equity



Lawrence Wells, MD

Dear Colleagues,

I am honored to serve as the Vice Chair of Inclusion, Diversity and Equity and to be a part of the executive leadership board working closely with Dr. Levin, the administrative team and the faculty as we implement our Strategic Plan of Culture, Leadership, Innovation and Growth (CLIG)

It gives me great pleasure to congratulate all of our endorsing our combined mission of increasing diversity in Orthopedic Surgery. Embraced in our strategic plan of Culture, Innovation, Leadership and Growth is Diversity, one of the core ingredients that we champion.



Augustus A. White, III, MD, PhD

We had our first Inaugural Inclusion, Diversity and Equity Visiting Professor lecture featuring Augustus A. White, III, MD PhD, an expert in Cultural Competent Care and the author of “Seeing Patients” and “Overcoming”. Resident Survey results revealed 92+% excellent and good scores and content relevance of 95+%. I am happy to see the value noted by our residents and thank each of them for completing the survey.

We had another banner year.

Our commitment and efforts are intentional. Our program participated in the NRMP MATCH PROGRAM, screened over 600 ERAS applications through departmental standard rigorous evaluation. The program director and committee invited 29 exceptionally gifted underrepresented minority applicants (URM) for interview out of a slate of 97 invited applicants. The URM pool represented a 220% increase in 2021, nearly 30% more from previous years. Unusual this year but not uncommon for any other program, all of interviews and interactions were conducted remotely given Covid-19. I am happy and proud of the adaptation that we all adopted yet maintained our departmental principles of pursuing excellence and identifying future leaders in Orthopedic Surgery. I look forward to continuing our efforts to increase diversity next year. Thanks to all of you.

Sincerely,

Lawrence Wells, MD
Associate Professor of Orthopedic Surgery
Standing Faculty, Perelman School of Medicine
Vice Chair, Inclusion, Diversity and Equity

Penn Medicine Orthopaedic Surgery Residency Intern Class 2021–2022



Mohammed Abdullah*

University of Texas



Caroline Granruth

Tulane



Jaret (Mac) Karnuta

Case Western



Erin Kelly

Wake Forest



Sand Mastrangelo

Dartmouth



Bradley Osemwengie

Texas Tech



Eric Schwappe*

Columbia



Weston Smith

Utah